U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Washington, DC 20210

## FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT Office of Management and Budget

No. 1215-0188

Expires: 11-30-2002

FOR USE BY LABOR ORGANIZATIONS WITH LESS THAN \$200,000 IN TOTAL ANNUAL RECEIPTS

| READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                           |  |  |  |  |  |  |  |  |  |  |
|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|--|--|--|--|
| For Official Use Control 1. FILE NUM                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                | COVERED  3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here:                                                  |  |  |  |  |  |  |  |  |  |  |
| / 0 11000 1                                                                                               | 0 — 59 6 From                                                                                                                                                                                                                                                                                                                                                                                                                                  | C 1 0 1 2 0 0 (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here:    |  |  |  |  |  |  |  |  |  |  |
| Que no                                                                                                    | Through                                                                                                                                                                                                                                                                                                                                                                                                                                        | 1 2 3 1 2 0 0 0 (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: |  |  |  |  |  |  |  |  |  |  |
| <u> </u>                                                                                                  | ·                                                                                                                                                                                                                                                                                                                                                                                                                                              | 8. MAILING ADDRESS (Type or print in capital letters.)                                                                                                    |  |  |  |  |  |  |  |  |  |  |
| NEIDA THORNTON HOTEL EMPL, RESTAURANT EMPL LU 135 4620 E 11TE ST RM 201                                   | (3) 010-596<br>AFL-CIO 420                                                                                                                                                                                                                                                                                                                                                                                                                     | First Name                                                                                                                                                |  |  |  |  |  |  |  |  |  |  |
| TULSA, OK 74112                                                                                           | 12/2000                                                                                                                                                                                                                                                                                                                                                                                                                                        | P.O. Box • Building and Room Number (if any)                                                                                                              |  |  |  |  |  |  |  |  |  |  |
| Hardidaliadhadhadhd                                                                                       | · · · · · · · · · · · · · · · · · · ·                                                                                                                                                                                                                                                                                                                                                                                                          | Number and Street                                                                                                                                         |  |  |  |  |  |  |  |  |  |  |
| 4. AFFILIATION OR ORGANIZATION NAME                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                           |  |  |  |  |  |  |  |  |  |  |
| 5. DESIGNATION (Local, Lodge, etc.)                                                                       | 6. DESIGNATION NUMBER                                                                                                                                                                                                                                                                                                                                                                                                                          | City                                                                                                                                                      |  |  |  |  |  |  |  |  |  |  |
| 7. UNIT NAME (if any)                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                | State ZIP Code + 4                                                                                                                                        |  |  |  |  |  |  |  |  |  |  |
| Are your organization's records kept at its mailing (If "No," provide address in Item 56.)                | address? Yes X No                                                                                                                                                                                                                                                                                                                                                                                                                              | ——————————————————————————————————————                                                                                                                    |  |  |  |  |  |  |  |  |  |  |
| 56. ADDITIONAL INFORMATION (If more space is r                                                            | eeded, attach additional pages p                                                                                                                                                                                                                                                                                                                                                                                                               | properly identified.)                                                                                                                                     |  |  |  |  |  |  |  |  |  |  |
| Item Number                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                           |  |  |  |  |  |  |  |  |  |  |
| Each of the undersigned, duly authorized officers of the in any accompanying documents) has been examined | Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been/examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.) |                                                                                                                                                           |  |  |  |  |  |  |  |  |  |  |
| 57. SIGNED: Marin / Lharp. 2 1/3/0/ (9/8) 8 Date Te                                                       | (If of                                                                                                                                                                                                                                                                                                                                                                                                                                         | SIDENT 58. SIGNED: January TREASURER (If other title, see instructions.)  Date Telephone Number                                                           |  |  |  |  |  |  |  |  |  |  |

| Have a "subsidiary organization" as defined in Section X of the instructions?                                                                                                                      | Yes N | o<br>X | <ul><li>19. How many members did your organization have at the end of the reporting period?</li><li>20. What is the maximum amount</li></ul>                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 11. Create or participate in the administration of a<br>trust or other fund or organization, as defined<br>in the instructions, which provides benefits for<br>members or their beneficiaries?     |       | x      | recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization?  \$ 2 5 0 0                                                                         |
| <ul> <li>12. Have a political action committee (PAC) fund?</li> <li>13. Acquire or dispose of any goods or property in any manner other than by purchase or sale?</li> </ul>                       |       | x      | 21. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/ procedures listed in the instructions?         |
| 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?                                                                          | 2     | X      | attach two new dated copies. If practices/ procedures have changed, see the instructions.)                                                                                                                 |
| 15. Discover any loss or shortage of funds or other property?                                                                                                                                      | 2     | ĸ      | <ul> <li>22. What is the date of your organization's next regular election of officers?</li> <li>23. What are your organization's rates of dues and fees?  (Enter a minimum and maximum if more</li> </ul> |
| 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? |       | x      | than one rate applies for any line.)  Rates of Dues and Fees                                                                                                                                               |
| 17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000?                                                         | 2     | ζ      | (a) Regular Dues/Fees \$ 24.30 per month (Month, Year, etc.)  (b) Initiation Fees \$ 24.50                                                                                                                 |
| 18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise?                                                                           | 2     | ĸ      | (c) Transfer Fees \$                                                                                                                                                                                       |
| (If the answer to any of the above questions is "Yes," provide de<br>in Item 56 on page 1 as explained in the instructions for each i                                                              |       |        | (d) Work Permits \$ per (Month, Year, etc.)                                                                                                                                                                |

## 24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

Enter Amounts in Dollars Only — Do Not Enter Cents

FILE NUMBER: 0 1 0 - 5 9 6

|                     | <u> </u>  | 11              | <u> </u> | <u> </u> | <u> </u> |      |      |     |       |       |          |      |         |                      |      |      |             |       |      |     |            |                       |       |       |       |                        |      | _    |               |                    |       |            |                   |       |         |                   |           |                 |              |               |             |    |
|---------------------|-----------|-----------------|----------|----------|----------|------|------|-----|-------|-------|----------|------|---------|----------------------|------|------|-------------|-------|------|-----|------------|-----------------------|-------|-------|-------|------------------------|------|------|---------------|--------------------|-------|------------|-------------------|-------|---------|-------------------|-----------|-----------------|--------------|---------------|-------------|----|
| (A) Na<br>(B) Titl  |           | the             | y re     | cei      | vea      | l no | sai  | ary | or c  | the   | r dis    | sbū  | rse     | ne re<br>mer<br>or 1 | its. | Us   | 60 E        | ll c  | ар   |     | lette<br>S | ers.)<br>tatu<br>(C)* | IS    |       | (be   | iross<br>fore<br>er de | taxe | es a | nd            |                    |       | and<br>bur | van<br>Oth<br>sen | ner   |         |                   |           |                 | Tota<br>(F   |               |             |    |
|                     | Name      | ,               |          |          |          |      | ,    |     |       |       |          |      |         |                      | _    |      | st Na       |       | _    |     |            | /                     |       | +     |       |                        |      |      |               | ╁                  |       |            |                   |       |         | $\dashv$          |           |                 | ``           |               |             |    |
| 1.                  | Н         |                 |          |          |          |      |      |     |       |       |          |      |         |                      |      | M    | 1 .         | A     | R    | V   | I          | N                     |       |       |       | 1                      | 4    | 2    | 1             |                    |       |            | 3                 | 2     | 5       |                   |           |                 | 1            | 7 4           | <b>'</b> +  | 6  |
|                     | P         | R               | E        | S        | Ι        | D    | E    | N   | T     |       |          |      |         |                      |      |      |             |       |      |     | s          | tatus                 | С     |       |       |                        |      |      |               |                    |       |            |                   |       |         |                   |           |                 |              |               |             |    |
|                     | Name<br>N | D               | E        | R        | W        | 0    | 0    | D   |       |       |          |      |         |                      |      |      | st Na       |       | I    | R   | L          | E                     | Y     |       |       |                        |      |      | 0             |                    |       |            |                   |       | 0       | ł                 |           |                 |              |               |             | C  |
| Title               | V         | Ι               | С        | E        |          | P    | R    | E   | S     | Ι     | D        | E    | N       | Т                    |      |      |             |       |      |     | s          | itatus                | P     |       |       |                        |      |      |               |                    |       |            |                   |       |         |                   |           |                 |              |               |             |    |
|                     | Name<br>E | Н               | M        | A        | N        |      |      |     |       |       |          |      |         |                      | -    |      | st Na       |       | N    |     |            |                       |       |       |       |                        |      |      | O             |                    |       |            |                   |       | 0       |                   |           |                 |              |               |             | 0  |
| Title               | V         | Ι               | С        | E        |          | P    | R    | E   | S     | I     | D        | Ε    | N       | T                    |      |      |             |       |      |     | s          | itatus                | С     |       |       |                        |      |      |               |                    |       |            |                   |       |         |                   |           |                 |              |               |             |    |
|                     | Name<br>H | 0               | R        | N        | Т        | 0    | N    |     |       | • • • |          |      |         |                      |      |      | ≱t Na.<br>V |       | I    | D   | A          |                       |       |       |       | 4                      | 9    | 0    | 1             |                    |       | 2          | 9                 | 1     | 0       |                   |           | (               | 6.9          | 9 :           | l           | 1  |
| Title               | S         | E               | С        | R        | E        | T    | A    | R   | Y     | -     | T        | R    | E       | A                    |      | 5 I  | J !         | R     | E    | R   | s          | tatus                 | С     |       |       |                        |      |      |               |                    |       |            |                   |       |         |                   |           |                 |              |               |             |    |
|                     | Name<br>E | I               | С        | Н        |          |      |      |     |       |       |          |      |         |                      |      |      | st Na       |       | Y    | L   | A          |                       |       |       |       |                        |      |      | 0,            |                    |       |            |                   |       | 0       |                   |           |                 |              |               |             | (  |
| Title               | R         | E               | C        | 0        | R        | D    | I    | N   | G     |       | S        | E    | С       | R                    | E    | E 7  | Γ,          | A     | R    | Y   | s          | tatus                 | С     |       |       |                        |      |      |               |                    |       |            |                   |       |         |                   |           |                 |              |               |             |    |
| Last #              | Name      |                 |          |          |          |      |      |     |       |       |          |      |         |                      |      | Firs | st Na       | me    |      |     |            |                       |       |       |       |                        |      |      |               |                    |       |            |                   |       |         |                   |           |                 |              |               |             |    |
| Title               |           |                 |          |          |          |      |      |     |       |       |          |      |         |                      |      |      |             |       |      |     | s          | tatus                 |       |       |       |                        |      |      |               |                    |       |            |                   |       |         |                   |           |                 |              |               |             |    |
| Last 1<br><b>7.</b> | Name      |                 |          |          |          |      |      |     |       | •     |          |      |         |                      |      | Firs | st Na       | me    |      |     |            |                       |       |       | ·     |                        |      |      |               |                    |       |            |                   |       |         |                   |           |                 |              |               |             |    |
| Title               |           |                 |          |          |          |      |      |     |       |       |          |      |         |                      |      |      |             |       |      |     | S          | tatus                 |       |       |       |                        |      |      |               |                    |       |            |                   |       |         |                   |           |                 |              |               |             |    |
| 8. Tota             | tals f    | ron             | n a      | ddit     | tior     | nal  | pa(  | jes | (if   | any   | <i>)</i> |      |         |                      |      |      |             |       |      |     |            |                       |       |       |       |                        |      |      |               |                    |       |            |                   |       |         |                   |           |                 |              |               |             | _  |
| 9. Tota             | tals o    | of L            | ine      | s 1      | th       | rou  | gh   | 8   | ,,,   | 77.   | 7,       | ,,,  | 77      |                      | ,,   | ,,,  | ~           | 77.   | ,,,  | ,,  | ,,,        | ~~                    | ,,,   |       | ,,,,  |                        |      | ,,,, | ,,,           |                    |       |            |                   |       |         |                   |           |                 |              |               |             |    |
|                     |           |                 |          |          |          |      |      |     |       |       |          |      |         |                      |      |      |             |       |      |     |            |                       |       |       |       |                        |      |      |               | 10.                | Les   | ss C       | )ed               | ucti  | ons     |                   |           |                 | 1            | 0             | 6           | 3  |
| Ent                 | ter ti    | ne <sup>-</sup> | Tota     | al fr    | om       | ı Li | ne   | 11  | in .  | ••••  |          | •••• | • • • • |                      | •••• |      | ••••        |       | •••• |     |            |                       | ••••• |       |       | 1                      | tem  | 45   | $\Rightarrow$ | 11.                | Net   | l Di       | sbu               | rse   | men     | ıts               |           |                 | 7            | 5             | 9           | Z  |
| Code fo             | or Sta    | atus            | (C)      | : p      | ast      | offi | icer |     | -; co | ontir | านiท     | g o  | ffic    | er –                 |      | ; ne | ew (        | offic | cer  | dui | ring       | the                   | repo  | ortin | g per | iod –                  | - N. |      | (If ar        | y offic<br>organiz | er wa | s no       | t elec            | ted a | at a re | egulai<br>laws, e | r electio | on in<br>in Ite | acco<br>m 56 | ordar<br>on n | nce<br>lage | Wi |

FILE NUMBER: 0 1 0 \_ 5 9 6-

|                          | ASSETS<br>Item               | Start of Reporting Period (A) |         | LIABILITIES<br>Item                      | Start of Reporting Period (C) | End of Reporting Period (D) |
|--------------------------|------------------------------|-------------------------------|---------|------------------------------------------|-------------------------------|-----------------------------|
| ES                       | 25. Cash                     | 5 2 0 5                       | 5 2 0 7 | 32. Accounts Payable                     | 0                             | 0                           |
| r A<br>BILIT             | 26. Loans Receivable         | 0                             | 0       | 33. Loans Payable                        | 0                             | 0                           |
| STATEMENT<br>TS AND LIAB | 27. U.S. Treasury Securities | 0                             | 0       | 34. Mortgages Payable                    | 0                             | 0                           |
| ATEN                     | 28. Investments              | 0                             | 0       | 35. Other Liabilities                    | 0                             | O                           |
|                          | 29. Fixed Assets             | 0                             | 0       | 36. TOTAL LIABILITIES                    | 0                             | 0                           |
| ASSI                     | 30. Other Assets             | 0                             | 0       |                                          |                               |                             |
|                          | 31. TOTAL ASSETS             | 5 2 0 5                       | 5 2 0 7 | 37. NET ASSETS<br>(Item 31 less Item 36) | 5 2 0 5                       | 5 2 0 7                     |

|                             | CASH RECEIPTS                                                                | AMOUNT    | CASH DISBURSEMENTS<br>Item                 | AMOUNT    |
|-----------------------------|------------------------------------------------------------------------------|-----------|--------------------------------------------|-----------|
|                             | 38. Dues                                                                     | 2 4 0 3 4 | 45. To Officers (from Item 24)             | 7: 5 9 4  |
| STA                         | 39. Per Capita Tax                                                           | 0         | 46. To Employees (less deductions)         | 2 7 9 5   |
| SEMENTS                     | 40. Fees, Fines, Assessments & Work Permits                                  | 0         | 47. Per Capita Tax                         | 1 0 5 7 1 |
|                             | 41. Interest & Dividends                                                     | 2 5       | 48. Office & Administrative Expense        | 1 6 4 6   |
| STATEMENT B<br>S AND DISBUR | 42. Sale of Investments & Fixed Assets                                       | 0         | 49. Professional Fees                      | 0         |
| TATE                        | 43. Other Receipts                                                           | 0         | 50. Benefits                               | 0         |
| ၂ တ                         | 44. TOTAL RECEIPTS                                                           | 2 4 0 5 9 | 51. Contributions, Gifts & Grants          | O         |
| RECEIPT                     |                                                                              |           | 52. Purchase of Investments & Fixed Assets | 0         |
|                             | If total receipts reported in Item 44 a or more, your organization must file | ŕ         | 53. Loans Made                             | 0         |
|                             | instead of this form.                                                        |           | 54. Other Disbursements                    | 1 4 5 2   |
|                             |                                                                              |           | 55. TOTAL DISBURSEMENTS                    | 2 4 0 5 8 |